



# **St1 Norge A/S Due Diligence commitment**

**15.06.2022**



St1 Norge A/S (St1) acknowledges and encourages the positive contributions that we can make to economic, environmental and social progress, but we also recognize that our business activities may have negative human and labor rights impacts.

St1 is committed to implementing a due diligence process by following OECD Guidelines for Multinational Enterprises (OECD Guidelines for MNEs) to respond to the Norwegian Transparency Act requirements. Implementing a due diligence process in line with OECD Guidelines for MNEs will help us to avoid or minimize adverse impacts associated with our own operations, supply chains, and other business relations.

As a part of our commitment we will:

- Embed responsible business conduct into policies and management systems
- Identify and assess actual and potential adverse impacts associated with our operations, supply chain, and other business relationships
- Case, prevent and mitigate adverse impacts
- Track implementation and results
- Communicate how impacts are addressed
- Provide for or cooperate in remediation when appropriate

In line with the Norwegian Transparency Act, St1 recognizes its duty to account for due diligence, provide information, and process requests for information. The account of due diligence will be updated and published no later than 30 June of each year starting from 30 June 2023. Upon request, St1 will provide information within a reasonable time and no later than three weeks after the request for information is received.

Veijo Henrikki Talvitie  
Chairman of the board

Svein Skudal Aase  
Member of the board

Hilde Karine Wahl  
Member of the board

Trygve Grønbekk  
Member of the board

Kristine Vergli Grant-Carlsen  
Member of the board